

UNITED STATES OF AMERICA
DEPARTMENT OF TRANSPORTATION
FEDERAL AVIATION ADMINISTRATION

Air Agency Certificate

Number OLUR576L

This certificate is issued to

COLONIAL COATINGS, INC.

whose business address is

66 ERNA AVENUE
MILFORD, CONNECTICUT 06461

*upon finding that its organization complies in all respects
with the requirements of the Federal Aviation Regulations
relating to the establishment of an Air Agency, and is
empowered to operate an approved* REPAIR STATION

with the following ratings:

LIMITED - POWERPLANT (04/13/2000)

LIMITED - AIRFRAME (04/13/2000)

LIMITED - ACCESSORIES (04/14/2000)

LIMITED - SPECIALIZED SERVICES (07/07/2011)

*This certificate, unless canceled, suspended, or revoked,
shall continue in effect* INDEFINITELY

Date issued:

OCTOBER 07, 1992

REISSUED: 07/13/2011

By direction of the Administrator
Beth A. Babb

BETH A. BABB, MANAGER, EA-FSDO-63

EA-63, WINDSOR LOCKS, CT

This Certificate is not Transferable, AND ANY MAJOR CHANGE IN THE BASIC FACILITIES, OR IN THE LOCATION THEREOF,
SHALL BE IMMEDIATELY REPORTED TO THE APPROPRIATE REGIONAL OFFICE OF THE FEDERAL AVIATION ADMINISTRATION

Any alteration of this certificate is punishable by a fine of not exceeding \$1,000, or imprisonment not exceeding 3 years, or both

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A001 . Issuance and Applicability

HQ Control: 02/11/2016

HQ Revision: 05e

a. These operations specifications are issued to Colonial Coatings Inc., a Repair Station located in the United States, pursuant to 14 CFR Part 145, § 145.53. The repair station certificate holder shall conduct operations in accordance with 14 CFR Part 145 and these operations specifications.

The certificate holder's address:

Fixed Location:
66 Erna Avenue
Milford, Connecticut 06461

b. The holder of these operations specifications is the holder of certificate number OLUR576L and shall hereafter be referred to as the "certificate holder".

c. These operations specifications are issued as part of this repair station certificate and are in effect as of the date approval is effective. This certificate and these operations specifications shall remain in effect until the certificate for a repair station that is located in the United States is surrendered, suspended, or revoked.

d. The repair station specified on these operations specifications and located within the United States performs maintenance and/or an alteration of aircraft and/or aeronautical products to be installed on aircraft under the terms and conditions of the U.S./EU Safety Agreement, Annex 2, Maintenance, between the FAA and the EU.

e. The certificate holder is authorized to use only the business name which appears on the certificate to conduct the operations described in subparagraph a.

Delegated authorities: None

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by John W. Callahan, Principal Maintenance Inspector (EA63)
[1] SUPPORT INFO: Template change per order 8900.341
[2] EFFECTIVE DATE: 3/17/2016, [3] AMENDMENT #: 7
DATE: 2016.03.17 11:16:32 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.



Minner, Michael, Quality Assurance Manager



Date

A002 . Definitions and Abbreviations

HQ Control: 12/14/2017

HQ Revision: 05d

Unless otherwise defined in these operations specifications, all words, phrases, definitions, and abbreviations have identical meanings to those used in 14 CFR and 49 U.S.C., as cited in Public Law 103-272, as amended. Additionally, the definitions listed below are applicable to operations conducted in accordance with these operations specifications.

BASA	The Bilateral Aviation Safety Agreement (BASA) is an executive agreement concluded between the United States and a foreign country for the purpose of promoting aviation safety; also known as an Agreement for the Promotion of Aviation Safety.
Certificate Holder	In these operations specifications, the term "certificate holder" means the holder of the repair station certificate described in these operations specifications in Part A paragraph A001 and any of its officers, employees, or agents used in the conduct of operations under this certificate.
CAAS	Civil Aviation Authority of Singapore
CFR	Code of Federal Regulations
Class Rating	As used with respect to the certification, ratings, privileges of airframes, powerplants, propellers, radios, instruments, and accessories within a category having similar operating characteristics.
EASA	European Aviation Safety Agency
EASA Accountable Manager	The manager who has corporate authority for ensuring that all maintenance required by the customer can be financed and carried out to the standard required by the EASA full-member Authority.
EU	European Union
Exemption	An authorization that permits an alternate means of compliance with a specific CFR. The exemption must meet the procedural requirements of 14 CFR Part 11.
FOCA	Federal Office of Civil Aviation
FAA Accountable Manager	A person designated by the certificated repair station who is responsible for and has authority over all repair station operations that are conducted under 14 CFR Part 145, including ensuring that the repair station's personnel follow the regulations and serving as the primary contact with the FAA.

Geographic Authorization	Authorization provided to a repair station located outside the United States to perform maintenance support under contract for a U.S. air carrier (or an operator of U.S.- registered aircraft under 14 CFR Part 129) at a location other than the repair station's main facility. A geographic authorization is issued by the FAA to respond to a U.S. air carrier's or Part 129 foreign operator's need for maintenance at a station where the frequency and scope of that maintenance does not warrant permanently staffing and equipping the station for its accomplishment.
Limited Rating	A rating issued to repair stations for the performance of maintenance on particular makes and models of airframes, powerplants, propellers, radios, instruments, accessories, and/or parts.
Limited Ratings - Specialized Services	Rating issued for a special maintenance function when the function is performed in accordance with a specification approved by the Administrator.
Line Maintenance	Any unscheduled maintenance resulting from unforeseen events, or scheduled checks where certain servicing and/or inspections do not require specialized training, equipment, or facilities.
MAG	The Maintenance Annex Guidance (MAG) defines the process that the FAA and EASA undertake in the inspection, findings of compliance certification, and monitoring of repair stations, as well as their joint cooperation in quality assurance and standardization activities in support of the EASA Agreement, Annex 2, Maintenance. The term Maintenance Agreement Guidance (MAG) defines the processes and activities applicable to a specific country under an MIP, and is not associated with the EASA Agreement.
Maintenance	The inspection, overhaul, repair, preservation, and replacement of parts, but excludes preventive maintenance.
U.S./EU Aviation Safety Agreement, Annex 2, Maintenance	Annex 2 covers the reciprocal acceptance of findings of compliance, approvals, documentation and technical assistance regarding approvals and the monitoring of repair stations/maintenance organizations.
MIP	Maintenance Implementation Procedures (MIP) are procedures for implementing the provisions of a BASA that apply to maintenance performed under 14 CFR Part 145, Section 145.53(b).
MOE	A maintenance organization exposition (MOE) pertains to procedural manuals used by maintenance organizations certificated by a foreign country. The MOE along with the FAA Supplement, sets forth the structure and procedures of the repair station to meet the requirements of 14 CFR Part 145 under a MIP.

Preventive Maintenance	As defined in 14 CFR part 1 and part 43 appendix A, subparagraph (c).
QCM	Quality Control Manual
Repair Station located in the United States	A FAA certificated repair station located in the United States.
Repair Station located outside the United States	A FAA certificated repair station located outside of the United States.
RSM	Repair Station Manual

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Michael D. Newman, Principal Maintenance Inspector (EA63)
[1] SUPPORT INFO: A 002 re-issued due to template change.
[2] EFFECTIVE DATE: 1/29/2018, [3] AMENDMENT #: 7
DATE: 2018.01.29 09:27:26 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Michael F. Minner

Minner, Michael, Quality Assurance Manager

01/29/2018

Date

A003 . Ratings and Limitations

HQ Control: 04/03/2017

HQ Revision: 01a

The certificate holder is authorized the following Ratings and/or Limitations:

Class Ratings

None Authorized

Limited Ratings

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
PowerPlant	Honeywell	All Makes/All Models	Thermal Spray in accordance with Honeywell Standard Practices Manual SPR408.
			Painting and Surface Treatment in accordance with Honeywell Specifications SPP502, SPP505, SPP506, SPP516, SPP517, SPP518, SPP519, SPP522, SPP523, SPP524, SPP525, and SPP526.
			Aluminizing in accordance with Honeywell Standard Practices Manual SPP501.
			Anodizing in accordance with Honeywell Specification P6431 and P6432.
			Vapor Blasting in accordance with Honeywell Standard Practices Manual SPC205.
			Vapor Degreasing in accordance with Honeywell Standard Practices Manual SPS201.
			Hot Alkaline Soak in accordance with Honeywell Standard Practices Manual SPC206.
			Blend Repair in accordance with Honeywell Standard Practices Manual SPR401.
			Plastic Media Blasting in accordance with

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
			Honeywell Standard Practices Manual SPC215.
	Pratt & Whitney	All Makes/All Models	<p>Thermal Spray in accordance with Pratt & Whitney Engine Repair Manuals and Pratt & Whitney Specifications PWA 53, PWA 255, and PWA 261.</p> <p>Protective Treatment in accordance with Pratt & Whitney Specification PWA 110 application of aluminum coating, PWA 830, SPOP 148, and SPOP 152.</p> <p>Dry Plastic Media Blasting in accordance with Pratt & Whitney Standard Practices Manual SPOP 19.</p> <p>Bead peening in accordance with Pratt & Whitney Standard Practices Manual SPOP 500.</p> <p>Dry Abrasive Grit Blasting in accordance with Pratt & Whitney Standard Practices Manual SPOP 218.</p> <p>Aluminizing in accordance with Pratt & Whitney Specification PWA 44.</p> <p>Vapor Degreasing in accordance with Pratt & Whitney Standard Practices Manual SPOP 3.</p> <p>Degreasing of parts by aqueous cleaning in accordance with Pratt & Whitney Standard Practices Manual SPOP 209.</p> <p>Apply coating in accordance with Pratt & Whitney Specification PWA 586.</p>
	Pratt & Whitney Canada	All Makes/All Models	<p>PWA 110 Application of Aluminum Coating. SP209 Degreasing of Parts by Aqueous Cleaning. SP500 Bead Peening. Protective treatment in accordance with PWA 830.</p> <p>Thermal Spray in accordance with Pratt & Whitney Engine Repair Manuals and Pratt & Whitney Specifications PWA 53, PWA 255, and PWA 261.</p> <p>Dry Abrasive Grit Blasting in accordance with Pratt & Whitney Standard Practices Manual SPOP 218.</p>

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
			Vapor Degreasing in accordance with Pratt & Whitney Standard Practices Manual SPOP 3.
		PT6/All Models	Apply coating in accordance with RS-DER Repair CCC-110-21, latest revision.
		JT15D-1, JT15D-1A, JT15D-1B, JT15D-4, JT15D-4B, JT15D-4D, JT15D-5, JT15D-5A, JT15D-5D and JT15D-5R	Apply coating in accordance with RS-DER Repair CCC-115-21, latest revision.
	General Electric Co.	CF6 Series	Thermal Spray in accordance with General Electric Co. CF6 Series Engine Repair Manuals and General Electric Co. Specifications P28TF2, P16TF3, and P16TF5.
	CFM International	CFM56 Series	Thermal Spray in accordance with CFM International CFM56 Series Engine Repair Manuals and General Electric Co. Specifications P28TF2, P16TF3, and P16TF5.
	AlliedSignal Aerospace Co. Garret Engine	All Makes/All Models	Degrease Parts using Vapor Degrease - Method 203B. Anodic Treatment of Magnesium - Method 401A and Federal Specification QQ-M-44, MIL-M-45202 or AMS 2476. Surface Treatment of Magnesium - Method 401A and MIL-M-3171, Type III. Dry Film Lubricant Repair - Method 402E. Primer Application - Method 402J. Color Coat - Method 402K. Repair Painted Surfaces of Alloy parts using Enamel - Method 409A. Repair Surfaces using Color Coat - Method 409B.
	International Aero Engines (IAE)	V2500 Series	Surface Treatment in accordance with International Aero Engines Standard Practices Manual / Process Manual 70-38-21, Task 70-38-380-501.

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
	AlliedSignal Aerospace Co.	All Makes/All Models	Paint Protective Coating and Finishes in accordance with AlliedSignal Aerospace Co. Specification No. FP5025.
	Rolls Royce	BR700-710	Strip and Re-Apply coating in accordance with: RWI 73-101977, RWI 73-101981, RWI 73-101985.
		RB211 Series	Non-Aqueous Vapour and Liquid Degreasing in accordance with Overhaul Process 101, 70-00-00-100-101. Restoration of Chromate Film in accordance with Overhaul Process 304, 70-00-00-300-304. Apply Protective Varnish in accordance with Overhaul Process 305, 70-00-00-300-305. Apply Low Heat Resistant Enamel in accordance with Overhaul Process 351, 70-00-00-300-351.
Airframe	Sikorsky Aircraft	S76 & S92	Thermal Spray in accordance with Sikorsky Aircraft S76 & S92 Series Overhaul Instructions Vapor Degreasing in accordance with Sikorsky Aircraft S76 & S92 Series Overhaul Instructions Apply Rockhard in accordance with Sikorsky Aircraft S76 & S92 Series Overhaul Instructions Plastic Media Blast in accordance with Sikorsky Aircraft S76 & S92 Series Overhaul Instructions
	McDonnell Douglas Helicopter Systems	All Makes/All Models	Surface Sealing of Magnesium Alloys in accordance with MD Helicopters Specification MDP 4-133 and MDP 4-134 as amended.
Accessories	Hamilton Standard	All Makes/All Models	Thermal Spray in accordance with Hamilton Standard Specification 4412. Anodizing in accordance with Hamilton Standard Specification HS291 and MIL-M-45202.

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
	Hamilton Standard	Air Cycle Machine	Thermal Spray of Turbine Housing's and Compressor Diffuser's in accordance with Hamilton Standard CMM 21-51-16, 21-51-42, and DER Data Control No. 1909 and No. 1917 as amended.
	AP Precision Hydraulics	All Makes/All Models	Paint Finishing in accordance with AP Precision Hydraulics Component Maintenance Manual Section 32-10-02. Cleaning Component Parts in accordance with AP Precision Hydraulics Component Maintenance Manual Section 32-20-06.

Limited Ratings - Specialized Services

<u>Rating</u>	<u>Specifications</u>	<u>Limitations</u>
Repair of the Honeywell AL5512 Engine Combustion Chamber Liner P/N 2-131-110-63.	RS-DER Repair No. 2011 BMS-001, dated April 7, 2011, Rev. OR, as revised.	Repair limitations as contained in the referenced Civil or Military Specification.

1. The Certificate Holder applies for the Operations in this paragraph.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Michael D. Newman, Principal Maintenance Inspector (EA63)
[1] SUPPORT INFO: Re-issued A003 per submitted FAA Form 8310-3 and attached letter both dated October 31, 2019 and signed by the Quality Assurance Manager.
[2] EFFECTIVE DATE: 11/5/2019, [3] AMENDMENT #: 10
DATE: 2019.11.05 12:52:12 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Michael F. Minner

Michael Minner, Quality Assurance Manager

11/05/2019

Date

A004 . Summary of Special Authorizations and Limitations

HQ Control: 09/23/1998

HQ Revision: 010

a. The certificate holder, in accordance with the reference paragraphs, is authorized to:

	Reference Paragraphs
Conduct operations choosing to have an antidrug and alcohol misuse prevention program.	A449

b. The certificate holder is *not authorized and shall not*:

	Reference Paragraphs
Use Exemptions.	A005
Use an approved electronic recordkeeping system, electronic/digital signature, and/or electronic media.	A025
Perform maintenance with EASA ratings where the scope of work is authorized by a BASA/MAG (U.S.-EU), MIP/MaG (U.S.-Swiss).	A060
Perform work, including continuous operations, at additional locations other than at its primary fixed location.	A101
Perform maintenance in accordance with foreign repair station geographic authorizations.	B050
Perform work, excluding continuous operations, at additional locations other than at its primary Fixed Location.	D100
Perform line maintenance for cert. holders conducting operations under Parts 121 and 135 and for foreign carriers/persons operating non-U.S. registered aircraft in common carriage under Part 129, apart from D100 which authorizes that work away from station.	D107

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Michael D. Newman, Principal Maintenance Inspector (EA63)
[1] SUPPORT INFO: A004 updated to reflect A449 that was accidentally removed
from active Operations Specifications when A004 was updated on 3/21/2016.
[2] EFFECTIVE DATE: 12/27/2016, [3] AMENDMENT #: 4
DATE: 2016.12.27 08:37:51 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Michael D. Minner

01-04-2017

Minner, Michael, Quality Assurance Manager

Date

A007 . Designated Persons

HQ Control: 12/19/2006

HQ Revision: 030

- a. The personnel listed in the following table are designated to officially apply for and receive operations specifications for the certificate holder indicated below.

Table 1 – Designated Persons to Apply for and Receive Authorizations

Title	Name	Parts Authorized
Quality Assurance Manager	Minner, Michael	A
FAA Accountable Manager, 145 / President	Colon, Russell	A
EASA Accountable Manager, 145 / President	Colon, Russell	A

- b. The following personnel listed in Table 2 are designated by the certificate holder to receive Information for Operators (INFO) messages for the certificate holder as indicated below. A receipt for the information by an operator or person is not required.

Table 2 – Designated to Receive INFO Messages

Name	Email Address	Telephone No.	Type of Information to Receive
Michael Minner	mike@colonialcoatings.com	203-783-9933	ALL

1. Issued by the Federal Aviation Administration .
2. Support information reference: EASA Part 145 approval.
3. These Operations Specifications are approved by direction of the Administrator.



2011.03.03 09:11:50 Central Standard Time
Location: WebOPSS
Digitally signed by Robert W Mehegan,
Principal Maintenance Inspector (EA63)

4. Date Approval is effective: 03/03/2011 Amendment Number: 3
5. I hereby accept and receive the Operations Specifications in this paragraph.

Minner, Michael, Quality Assurance Manager

A handwritten signature in blue ink that reads "Michael J. Minner".

Date: 03/03/2011

A449 . Antidrug and Alcohol Misuse Prevention Program

HQ Control: 07/17/2009

HQ Revision: 00a

- a. The Part 145 repair station certificate holder has elected to implement an Antidrug and Alcohol Misuse Prevention Program, because the certificate holder performs safety-sensitive functions for a 14 CFR Part 121, and 135 certificate holder and/or for a 14 CFR Part 91 operator conducting operations under Section 91.147.
- b. The certificate holder certifies that it will comply with the requirements of 14 CFR Part 120 and 49 CFR Part 40 for its Antidrug and Alcohol Misuse Prevention Program.
- c. Antidrug and Alcohol Misuse Prevention Program records are maintained and available for inspection by the FAA's Drug Abatement Compliance and Enforcement Inspectors at the location listed in Table 1 below:

Table 1

Location & Telephone of Antidrug and Alcohol Misuse Prevention Program Records:	
Telephone Number:	A1 (203) 783-9933
Address:	66 Erna Avenue
Address:	N/A
City:	Milford
State:	CT
Zip code:	06461

d. Limitations and Provisions.

- (1) Antidrug and Alcohol Misuse Prevention Program inspections and enforcement activity will be conducted by the Drug Abatement Division. Questions regarding these programs should be directed to the Drug Abatement Division.
- (2) The certificate holder is responsible for updating this operations specification when any of the following changes occur:
 - (a) Location or phone number where the Antidrug and Alcohol Misuse Prevention Program Records are kept.
 - (b) If the certificate holder's number of safety-sensitive employees goes to 50 and above, or falls below 50 safety-sensitive employees.
- (3) The certificate holder with 50 or more employees performing a safety-sensitive function on January 1 of the calendar year must submit an annual report to the Drug Abatement Division of the FAA.
- (4) The certificate holder with fewer than 50 employees performing a safety-sensitive function on January 1 of any calendar year must submit an annual report upon request of the Administrator, as specified in the regulations.

The certificate holder has 50 or more safety-sensitive employees.

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Michael D. Newman, Principal Maintenance Inspector (EA63)
[1] SUPPORT INFO: A449, Amendment Number 3, was accidentally removed from
active Operations Specifications when A004 was updated on 3/21/2016.
[2] EFFECTIVE DATE: 12/27/2016, [3] AMENDMENT #: 4
DATE: 2016.12.27 09:52:19 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Michael J. Minner

01-04-2017

Minner, Michael, Quality Assurance Manager

Date

Lorenzo Pellegrini
Maintenance Organisation Oversight Section Manager
Flight Standards Directorate

Ares (2021)62055
LPE/ape/FS.1
Cologne, 14.01.2021

The Quality Manager
Colonial Coatings, Inc.
66 Erna Avenue
Milford, Connecticut 06461
United States of America

Subject: Renewal of EASA Part-145 approval

Reference: L6/Rev 1/EASA.145.6314/FAA.OLUR576L

Attachment: EASA Part-145 approval certificate

Dear Sir or Madam,

Following a positive recommendation from the **FAA** the European Union Aviation Safety Agency hereby confirms the renewed validity of your EASA Part-145 approval until **01 January 2023**, subject to continued compliance with FAR 145 and the EASA special conditions in accordance with the Agreement between the United States of America and the European Community on Cooperation in the Regulation of Civil Aviation Safety and the Maintenance Annex Guidance (MAG):

Colonial Coatings, Inc.

EASA Part-145 Approval certificate reference number:

EASA.145.6314

You are reminded that you will be required to submit your next renewal paperwork package in accordance with the MAG, which is available on our web site at www.easa.europa.eu.

Yours faithfully,

Lorenzo Pellegrini

This is a computer-generated document valid without a signature

U.S. APPROVAL CERTIFICATE

EASA.145.6314

Taking into account the provisions of Article 68 of Regulation (EU) 2018/1139 of the European Parliament and of the Council and the bilateral agreement currently in force between the European Community and the Government of the United States of America, the European Union Aviation Safety Agency (EASA) hereby certifies:

Colonial Coatings, Inc.

FAA NUMBER: OLUR576L

66 Erna Avenue
Milford, Connecticut 06461
United States of America

as a Part-145 maintenance organization approved to maintain the products listed in the FAA Air Agency Certificate and associated Operations Specifications and issue related certificates of release to service using the above reference, subject to the following conditions:

1. The scope of the approval is limited to that specified on the 14 CFR part 145 repair station Air Agency Certificate, and the associated Operations Specifications for work carried out in the United States (unless otherwise agreed in a particular case by EASA).
2. The approval scope shall not exceed the permitted EASA Part-145 ratings as detailed in Regulation EC (No) 1321/2014.
3. This approval requires continued compliance with 14 CFR part 145 and the differences as specified in the Maintenance Annex Guidance (MAG), including the use of the FAA Form 8130-3 for release/return to service of components up to and including power plants.
4. Certificates of return to service must quote the EASA Part-145 approval reference number quoted above and the 14 CFR part 145 Air Agency Certificate number.
5. Subject to compliance with the foregoing conditions, this approval shall remain valid until:

01 January 2023

unless the approval is surrendered, superseded, suspended or revoked.

Date of issue: **14 January 2021**

Signed

For EASA

March 22, 2019

Colonial Coatings
Attn: Mike Minner
66 Erna Ave
Milford, CT 06461

Dear Mike,

This letter is to verify that Colonial Coating is a member of the National Diagnostics FAA Random testing Program. Your selection lists are generated on a monthly basis. The percentage pulled is based on FAA random testing requirements of 25% UDS and 10% BAT annually.

Random selections are computer generated and are selected on a “purely random” basis. All employees have an equal chance of being selected for random testing and could be selected more than once during the year.

The Department of Transportation requires that your company comply with all procedural requirements established so we can insure compliance with all applicable federal drug and alcohol testing regulations for all members.

If you have any questions please feel free to contact the random department at
1-800-272-3350 ext 2358029

Sincerely,

Random Compliance Department
HireRight